

Annexure A

PNB MetLife India Insurance Company Limited

Annual Corporate Social Responsibility (CSR) Report for the FY 2015-16

1) **CSR Policy**

PNB MetLife believes in being a good corporate citizen and showing its commitment to the communities in which it lives and does business with. The CSR program has been built around the strategy of leveraging on research and evaluation around the key issues facing the community and the Company's geographical strengths (partners) to facilitate project management and volunteering. In line with this strategy, company has decided to work in the area of financial inclusion, education and development of underprivileged children, health and hygiene and promotion of national sports.

We have taken on the cause of promoting Badminton, which is a national sport, as part of our CSR initiative. For overall development of underprivileged children participation in sports is also an important element.

The CSR Policy of the Company sets the framework guiding the Company's CSR activities. As part of our CSR policy, we provide three working days for our employees to be taken on volunteering activities at our CSR projects. Recently, our employees joined hands with CRY and Habitat for Humanity and worked on painting and building schools for underprivileged children.

The CSR Policy was approved by the Committee at its meeting held in July 2014 and is also put up on the website of the Company.

2) **Composition of the CSR Committee**

The Company's CSR Committee comprises of 3 directors including one Independent Director, who chairs the meeting. The composition of the Committee is as below:

- Mr. VK Chopra (Independent Director and Chairman of the CSR Committee)
- Mr. Surbhit Dabriwala (Non-executive Director)
- Mr. Tarun Chugh (MD & CEO)

3) **Average net profit of the company for last three financial years:** Rs 123 Crs

4) **Prescribed CSR expenditure (2 percent of last three years average profit):** Rs 2.4 Crs

5) **Carry forward from last budget –** Rs 0.11 cr

6) **Total CSR budget for 2015-16 –** Rs 2.57 cr



7) **Details of the CSR expenditure during the financial year:**

- Total amount to be spent: Rs 2.57 cr
- Amount unspent: Rs 46 lakhs (approx.)
- Manner in which the amount was spent during FY2015-16 is detailed below:

Rs in Lakhs

S. No	Project/ Activities	Sector	Locations (States and Districts)	Amount Outlay (Budget) Project or program wise	Amount spent on the project or programs	Cumulative expenditure upto reporting period	Amount spend: Direct funds to the project (we did not use an implementing agency)
1	Education, Development & health of underprivileged children (CRY and Prajna Counselling center)	Literacy	Jammu and Kashmir - districts of Baramullah, Bandipora, Pulwama and Srinagar Karnataka – District Raichur, Mangalore	179.2	142	142	142
3	Promotion of Badminton in India (CRY)	Sports	All India initiative	40.5	39.8	39.8	39.8
4	Insurance Awareness initiatives in semi urban and rural India – under Consumer Awareness proposal of CSR Bill (refer to clarifications issued) (Insurance Foundation of India)	Consumer Awareness	Sohna, Greater NOIDA	25	17	17	17
5	Charges for management of the CSR programme capped at 5% of total Budget (Good Values)	CSR management cost	NA	12.3	12.3	12.3	12.3
	TOTAL			257	211	211	211



8) **Explanation for the unspent amount**

We had estimated a higher spend towards building of toilets under the Swachh Bharat health and hygiene initiative. However as we could not secure permissions in Lucknow, we were unable to disburse the amount. We will carry this forward to next year's budget.

We had anticipated a higher spend on the Insurance Awareness programmes, we were not able to consume the amount. We will be carrying the same forward.

We had to undertake a project in Karnataka on child education and development we were unable to close the same with our partners Karnataka Bank. The projects are being evaluated and we should be able to close this soon.

9) **Responsibility statement of the CSR Committee**

The implementation and monitoring of the CSR Policy, is in compliance with CSR objectives and Policy of the company.



V K Chopra
Chairman – CSR Committee



Tarun Chugh
Managing Director

