

# A HAPPY EMPLOYEE

## TOP CONCERNS

Financial security for family after death is the No. 1 concern for employees

## BENEFITS MATTER

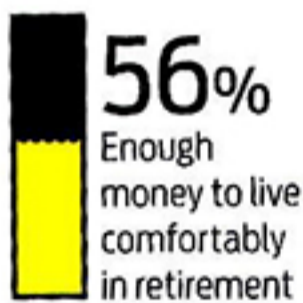
Of the 47 per cent employees considering leaving their employer, these are the top reasons they would stay:



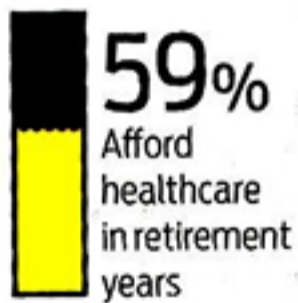
The percentage of employers who actually do offer life insurance



Indian employees who claim their employer offers life insurance



Enough money to live comfortably in retirement



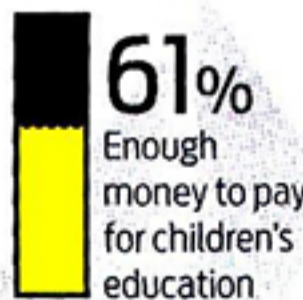
Afford healthcare in retirement years



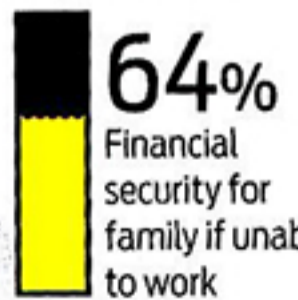
Afford quality childcare



Enough money to buy a home



Enough money to pay for children's education



Financial security for family if unable to work

54%

Admit spending time thinking about personal financial issues at work

33%

Improve my job security

37%

Provide advancement opportunities

45%

Contribute more towards my retirement plan

55%

Improve my benefits package

62%

Increase my salary

