FORM NO. MGT-7

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]



Annual Return

(other than OPCs and Small Companies)

| Form language | English | Hindi |
|--------------------|---------------------------|--------------|
| Pofor the instruct | ion kit for fil | ing the form |

Name of the Registrar and Transfer Agent

| (i) * Corporate Identification Numb | or (CINI) of the company | | Due (III |
|--|--------------------------|-----------------------------|------------------|
| | | U66010KA2001PLC028883 | Pre-fill |
| Global Location Number (GLN | I) of the company | * 9 | |
| * Permanent Account Number | (PAN) of the company | AACCM6448H | |
| (ii) (a) Name of the company | | PNB METLIFE INDIA INSURANC | |
| (b) Registered office address | | | - |
| Unit No. 701, 702 & 703, 7th Flo Raheja Towers, 26/27 M G Road Bangalore Bangalore Karnataka | | | |
| (c) *e-mail ID of the company | | yagya.turker@pnbmetlife.com | |
| (d) *Telephone number with S | ΓD code | 02241790000 |] |
| (e) Website | | www.pnbmetlife.com | |
| (iii) Date of Incorporation | | 11/04/2001 | |
| iv) Type of the Company | Category of the Company | Sub-category of the | e Company |
| Public Company | Company limited by s | hares Indian Non-Go | vernment company |
| v) Whether company is having sha | re capital | Yes O No | a e u uyr |
| vi) *Whether shares listed on reco | gnized Stock Exchange(s) | Yes No | |
| (b) CIN of the Registrar and T | ransfer Agent | LI67100MH1000DTC119269 | Pre-fill |

| LIN | K INTIME INDIA | PRIVATE LIMITE | D | | | | | |
|-------------|-------------------------------------|---------------------------------|----------------------|------------------------------|--------------------------|---------------------------|------------------|------------------------------|
| Reg | istered office | address of the | Registrar and Trai | nsfer Agents | 2. | | | |
| | 01, 1st Floor, 24 Bahadur Shasti | 47 Park, ri Marg, Vikhroli (| West) | * a | | | | |
| (vii) *Fina | ancial year Fro | om date 01/04/ | 2022 | (DD/MM/YYY | Y) To date | 31/03/202 | 3 (DD/N | /M/YYYY) |
| (viii) *Wh | ether Annual | general meeting | g (AGM) held | • | Yes 🔘 | No | _ | |
| (a) If | f yes, date of | AGM [| 14/09/2023 | | | | | |
| (b) D | Oue date of A | Э М | 30/09/2023 | | | | | |
| | | xtension for AG | | | Yes | No | | |
| II. PRIN | CIPAL BUS | SINESS ACT | IVITIES OF TH | IE COMPA | NY | | | |
| *N | umber of bus | iness activities | 1 , | | | | | |
| S.No | Main Activity group code | Description of N | Main Activity group | Business Activity Code | Description | of Business | Activity | % of turnover of the company |
| 1 | к | Financial and | insurance Service | K3 | Life/Non-li | fe Insurance activitie | and Reinsurance | 100 |
| 5 | | | 7 | | | _ | | - 4.2° |
| | | OF HOLDIN DINT VENTUI | G, SUBSIDIAF RES) | RY AND AS | SOCIATE | COMPAN | IIES | |
| *No. of Co | ompanies for | which informa | ation is to be give | n 0 | Pre- | fill All | | |
| S.No | Name of t | he company | CIN / FCF | RN H | olding/ Subsi Joint \ | diary/Assoc /enture | iate/ % of sh | hares held |
| 1 | | | | | | , , | J - 1 | |
| IV. SHAI | RE CAPITA | L, DEBENT | URES AND OT | HER SEC | JRITIES O | F THE CC | MPANY | · · · |
| i) *SHAF | RE CAPITA | | | | | | | |
| , | y share capita | | | | | | gar in the gap t | |
| | Particula | | Authorised capital | Issued capital | | scribed apital | Paid up capital | |
| Total nun | nber of equity | shares | 3,000,000,000 | 2,012,884,28 | 33 2,012,8 | 84,283 | 2,012,884,283 | |
| Total amo | ount of equity | shares (in | 30,000,000,000 | 20,128,842,8 | 330 20,128 | 842,830 | 20,128,842,830 | |

Number of classes

| Class of Shares | Authorised capital | Issued capital | Subscribed capital | Paid up capital |
|---|--------------------|-------------------|--------------------|-----------------|
| Number of equity shares | 3,000,000,000 | 2,012,884,283 | 2,012,884,283 | 2,012,884,283 |
| Nominal value per share (in rupees) | 10 | 10 | 10 | 10 |
| Total amount of equity shares (in rupees) | 30,000,000,000 | 20,128,842,830 | 20,128,842,830 | 20,128,842,830 |

(b) Preference share capital

| Particulars | Authorised capital | Issued capital | Subscribed capital | Paid-up capital |
|---|--------------------|----------------|--------------------|-----------------|
| Total number of preference shares | 0 | 0 | 0 | 0 |
| Total amount of preference shares (in rupees) | 0 | 0 | 0 | 0 |

| Number of classes | | 0 |
|-------------------|--|---|
| | | |

| Class of shares | Authorised capital | Issued capital | Subscribed capital | Paid up capital |
|---|-----------------------|----------------|-------------------------|--------------------------|
| Number of preference shares | | | | |
| Nominal value per share (in rupees) | 1 A SANS A CONTRACTOR | | Ace to the ca | |
| Total amount of preference shares (in rupees) | 0 | 0 | 90.00 PG 20.00 F G 20.0 | Programme and the second |

(c) Unclassified share capital

| Particulars | Authorised Capital |
|-------------------------------------|--------------------|
| Total amount of unclassified shares | 0 |

(d) Break-up of paid-up share capital

| Class of shares | Nu | umber of sh | ares | Total nominal amount | Total Paid-up amount | Total premium |
|---|----------|-------------|------------|----------------------------|----------------------------|------------------|
| Equity shares | Physical | DEMAT | Total | | - 1941 Service 14 14 | N test vis sel |
| At the beginning of the year | 0 | 2,012,884,2 | 2012884283 | 20,128,842, | 20,128,842 | ple in . |
| Increase during the year | 0 | 0 | 0 | 0 | 0 | 0 |
| i. Pubic Issues | 0 | 0 | 0 | 0 | 0 | 0 |
| ii. Rights issue | 0 | 0 | 0 | 0 | 0 | 0 |
| iii. Bonus issue | 0 | 0 | 0 | 0 | 0 | 0 |
| iv. Private Placement/ Preferential allotment | 0 | 0 | 0 | 0 | 0 | 0 |

| v. ESOPs | 9 - 7 | T | | | T | |
|--|-------|------------------|------------------|------------------|-------------|-------------------|
| | 0 | 0 | 0 | 0 | 0 | 0 |
| vi. Sweat equity shares allotted | 0 | 0 | 0 | 0 | 0 | 0 |
| vii. Conversion of Preference share | 0 | 0 | 0 | 0 | 0 | 0 |
| viii. Conversion of Debentures | 0 | 0 | 0 | 0 | 0 | 0 |
| ix. GDRs/ADRs | 0 | 0 | 0 | 0 | 0 | 0 |
| x. Others, specify | | 4 | | | | |
| Decrease during the year | 0 | 0 | 0 | 0 | 0 | 0 |
| i. Buy-back of shares | 0 | 0 | 0 | 0 | 0 | 0 |
| ii. Shares forfeited | 0 | 0 | 0 | 0 | 0 | 0 |
| iii. Reduction of share capital | 0 | 0 | 0 | 0 | 0 | 0 |
| iv. Others, specify | | | West 7 | | | |
| | | | | 4. | Turk | |
| At the end of the year | | 2,012,884,2 | 2012884283 | 20,128,842 | , 20,128,8 | 42 ev (s.name/ |
| Preference shares | | | gwain ni | eoreda 1- | gevilvee ta | hipmis BaoT |
| At the beginning of the year | 0 | 0 | 0 | 0 | 0 | Mark ntrini |
| Increase during the year | 0 | 0 | 0 | 0 | 0 | 0 |
| | 1 | • | | | " | U |
| i. Issues of shares | 0 | 0 | 0 | 0 | 0 | 0 |
| i. Issues of shares ii. Re-issue of forfeited shares | 0 | | - | | | - |
| | | 0 | 0 | 0 | 0 | 0 |
| ii. Re-issue of forfeited shares | 0 | 0 | 0 | 0 | 0 | 0 |
| ii. Re-issue of forfeited shares iii. Others, specify Decrease during the year | | 0 | 0 | 0 | 0 | 0 |
| ii. Re-issue of forfeited shares iii. Others, specify | 0 | 0 0 | 0 0 | 0 0 | 0 0 | 0 0 |
| iii. Re-issue of forfeited shares iiii. Others, specify Decrease during the year i. Redemption of shares | 0 0 | 0 0 0 | 0 0 0 | 0 0 0 | 0 0 0 | 0 0 0 0 |
| iii. Re-issue of forfeited shares iiii. Others, specify Decrease during the year ii. Redemption of shares iii. Shares forfeited | 0 0 0 | 0 0 0 0 | 0 0 0 0 | 0 0 0 0 | 0 0 0 0 | 0 0 0 0 0 |

| (ii) Details of stock spl | lit/consolidation during th | ne year (f | for each class o | f shares) | 0 | | 1 |
|---|-----------------------------|------------|------------------|---------------------------------|-------------|---|---------|
| Class o | of shares | | (i) | (ii) | | (iii) | , |
| Before split / | Number of shares | | | | 2 | | |
| Consolidation | Face value per share | | | | | · uke d | k-j |
| After split / | Number of shares | × | | | | | |
| Consolidation | Face value per share | | | | | | 11 |
| | es/Debentures Trans | | | | | ear (or in the | case |
| of the first return a | t any time since the | incorp | oration of th | e company) * | - | | |
| | vided in a CD/Digital Medi | ia] | 0 | Yes O N | 10 0 | Not Applicable | |
| Separate sheet at | tached for details of trans | fers | 0 | Yes O N | lo | | |
| Note: In case list of tran Media may be shown. | sfer exceeds 10, option fo | r submiss | sion as a separa | te sheet attachm | ent or subm | nission in a CD/[|)igital |
| Date of the previous | s annual general meetin | g | | | | | |
| Date of registration | of transfer (Date Month | Year) | - % -, % | | en Bratille | | |
| Type of transf | er | 1 - Equ | uity, 2- Prefere | nce Shares,3 - | Debenture | es, 4 - Stock | |
| Number of Shares/ Units Transferred | Debentures/ | | | per Share/ ıre/Unit (in Rs.) | | a e e e e | - |
| Ledger Folio of Trai | nsferor | | - | | | 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | |
| Transferor's Name | | | | | | · · · · · · · · · · · · · · · · · · · | g-0 1 |
| | Surname | | middle | name | f | irst name | |
| Ledger Folio of Tran | nsferee | | | | | | |

| Transferee's Name | | | | | | |
|---|---------|-------------|--|--|--|--|
| | Surname | middle name | first name | | | |
| Date of registration of transfer (Date Month Year) | | | | | | |
| Type of transfer 1 - Equity, 2- Preference Shares,3 - Debentures, 4 - Stock | | | | | | |
| Number of Shares/ Debentures/ Units Transferred Amount per Share/ Debenture/Unit (in Rs.) | | | | | | |
| Ledger Folio of Trans | sferor | | The state of the s | | | |
| Transferor's Name | | | | | | |
| | Surname | middle name | first name | | | |
| Ledger Folio of Transferee | | | | | | |
| Transferee's Name | | | | | | |
| | Surname | middle name | first name | | | |

(iv) *Debentures (Outstanding as at the end of financial year)

| Particulars | Number of units | Nominal value per unit | Total value |
|-------------------------------|-----------------|------------------------|---------------|
| Non-convertible debentures | 4,000 | 1000000 | 4,000,000,000 |
| Partly convertible debentures | 0 | 0 | 0 |
| Fully convertible debentures | 0 | 0 | 0 |
| Total | · | , | 4,000,000,000 |

Details of debentures

| Class of debentures | Outstanding as at the beginning of the year | | Decrease during the year | Outstanding as at the end of the year |
|-------------------------------|---|---|--------------------------|---------------------------------------|
| Non-convertible debentures | 4,000,000,000 | 0 | 0 | 4,000,000,000 |
| Partly convertible debentures | 0 | 0 | 0 | 0 |
| Fully convertible debentures | 0 | 0 | 0 | 0 |

(v) Securities (other than shares and debentures)

| Type of Securities | | Nominal Value of each Unit | | Paid up Value of each Unit | Total Paid up Value |
|-----------------------|---|----------------------------|-----|----------------------------|---------------------|
| | , | | | | 2. 2. 2. 3 |
| | | | 2 0 | = = | 9 |
| Total | | 8-7 | | 9 7 | |

V. *Turnover and net worth of the company (as defined in the Companies Act, 2013)

| /il | Turnover |
|-----|----------|
| 111 | Turnover |

| 07 | OFO | OFC | 000 |
|----|-------|-----|--------|
| 8/ | ,852, | Uhh | (1(1() |
| 0, | ,002 | 000 | ,000 |

(ii) Net worth of the Company

14,533,693,000

VI. (a) *SHARE HOLDING PATTERN - Promoters

| S. No. | Category | Equi | Equity | | Preference | |
|--------|---|------------------|------------|------------------|------------|--|
| | | Number of shares | Percentage | Number of shares | Percentage | |
| 1. | Individual/Hindu Undivided Family | | | | | |
| | (i) Indian | 0 | 0 | 0 | | |
| | (ii) Non-resident Indian (NRI) | 0 | 0 | 0 | | |
| | (iii) Foreign national (other than NRI) | 0 | 0 | 0 | | |
| 2. | Government | 1 1 1 | | | | |
| - | (i) Central Government | 0 | 0 | 0 | | |
| | (ii) State Government | 0 | 0 | 0 | | |
| | (iii) Government companies | 0 | 0 | 0 | | |
| 3. | Insurance companies | 0 | 0 | 0 | | |
| 4. | Banks | 603,865,285 | 30 | 0 | - | |
| 5. | Financial institutions | 0 | 0 | 0 | 12 | |

| 6. | Foreign institutional investors | 0 | 0 , | 0 | |
|-------|--------------------------------------|---------------|-------|---|------------|
| 7. | Mutual funds | 0 | 0 | 0 | |
| 8. | Venture capital | 0 | 0 | 0 | A * , * |
| 9. | Body corporate (not mentioned above) | 943,502,187 | 46.87 | 0 | 1 |
| 10. | Others | А | 0 | 0 | - 44 1 746 |
| 2 - % | Total | 1,547,367,472 | 76.87 | 0 | 0 |

| Total number of shareholders (promoters | Γota | C | otal | number | of | shareholders | (promoters | ;) |
|---|------|---|------|--------|----|--------------|------------|----|
|---|------|---|------|--------|----|--------------|------------|----|

| 1 | | |
|-----|---|--|
| | | |
| ١ | | |
| ١ | • | |
| - 1 | | |

(b) *SHARE HOLDING PATTERN - Public/Other than promoters

| S. No. | Category | Equi | ty | Preference | | |
|--------|---|------------------|------------|------------------|----------------|--|
| | | Number of shares | Percentage | Number of shares | Percentage | |
| 1. | Individual/Hindu Undivided Family | | y | | | |
| | (i) Indian | 0 | 0 | 0 | - P | |
| | (ii) Non-resident Indian (NRI) | 0 | 0 | 0 | 1, 11, 111 | |
| ы. | (iii) Foreign national (other than NRI) | 0 | 0, | 0 | | |
| 2. | Government | | | | V + T | |
| | (i) Central Government | 0 | 0 | 0 | , | |
| | (ii) State Government | 0 | 0 | 0 | , | |
| - | (iii) Government companies | 0 | 0 | 0 | | |
| 3. | Insurance companies | 0 | 0 | 0 | | |
| 4. | Banks | 61,078,078 | 3.03 | 0 | | |
| 5. | Financial institutions | 0 | 0 | 0 | 8 | |
| 6. | Foreign institutional investors | 0 | 0 | 0 | 1 | |
| 7. | Mutual funds | 0 | 0 | 0 | , Sal | |
| 8. | Venture capital | 0 | 0 | 0 | | |
| 9. | Body corporate (not mentioned above) | 363,327,622 | 18.05 | 0 | - + | |
| 10. | Others Alternative Investment Fun | 41,111,111 | 2.04 | 0 | | |

| | Total | 465,516,811 | 23.12 | 0 | 0 | | |
|---|---|-------------|-------|---|---|--|--|
| Total number of shareholders (other than promoters) 6 | | | | | | | |
| | ber of shareholders (Promoters+Public n promoters) | 8 | | | | | |

VII. *NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS (Details, Promoters, Members (other than promoters), Debenture holders)

| Details | At the beginning of the year | At the end of the year | |
|-----------------------------------|------------------------------|------------------------|--|
| Promoters | 2 | 2 | |
| Members (other than promoters) | 6 | 6 | |
| Debenture holders | 15 | 14 | |

VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

(A) *Composition of Board of Directors

| Category | | irectors at the of the year | | ectors at the end e year | Percentage of shares held by directors as at the end of year | |
|-----------------------------------|-----------|-----------------------------|-----------|-----------------------------|--|---------------|
| | Executive | Non-executive | Executive | Non-executive | Executive | Non-executive |
| A. Promoter | 0 | 0 | 0 | 0 | 0 | 0 |
| B. Non-Promoter | 1 | 13 | 1. | 13 | 0 - | 0 |
| (i) Non-Independent | 1 | 10 | 1 | 10 | 0 | 0 |
| (ii) Independent | 0 | 3 | 0 | 3 | 0 | 0 |
| C. Nominee Directors representing | 0 = 7 = 7 | 0 0 | 0 | 0 - 1 - 0 - 1 1 · · | 0 | 0.0 |
| (i) Banks & FIs | 0 | 0 | 0 | 0 | 0 | 0 |
| (ii) Investing institutions | 0 | 0 | 0 | 0 | 0 | 0 |
| (iii) Government | 0 | 0 | 0 | 0 | 0 | 0 |
| (iv) Small share holders | 0 | 0 | 0 | 0 | , 0 | 0 |
| (v) Others | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 1 | 13 | 1 | 13 | 0 | 0 |

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date

(B) (i) *Details of directors and Key managerial personnel as on the closure of financial year

| Name DIN/PAN | | Designation | Number of equity share(s) held | Date of cessation (after closure of financial year : If any) |
|------------------------|---|---------------------|--------------------------------|--|
| Lyndon Emanuel Oliver | 07561067 | Nominee director | 0 | , |
| Ashish Kumar Srivastav | Ashish Kumar Srivastav 00355075 Managin | | 0 | |
| Ashish Bhat | 08652335 | Nominee director | 0 | |
| Sanjeev Kapur | 09392712 | Nominee director | 0 | |
| Kastity Chongyim Ha | 07499371 | Additional director | 0 | |
| Pawan Singh Verma | 09763118 | Additional director | 0 | |
| Atul Kumar Goel | 07266897 | Nominee director | 0 | i di |
| Thallapaka Venkateswa | 05273533 | Nominee director | 0 | |
| Arvind Kumar Jain | 07911109 | Nominee director | 0 | |
| Pheroze Kersasp Mistry | 00344590 | Director | 0 | |
| Erach Homi Kotwal | 07617479 | Nominee director | 0 | |
| Sunil Gulati | 00016990 | Director | 0 | 04/04/2023 |
| Sonu Bhasin | 02872234 | Director | 0 | |
| Padma Chandrasekarar | 06609477 | Director | 0 | 3 (0) |
| Khalid Ahmad | AGMPA8028L | CFO | 0 | 31/05/2023 |
| Yagya Turker | ADMPT4851B | Company Secretar | 0 | 1 g = 1 - 1 |

(ii) Particulars of change in director(s) and Key managerial personnel during the year

13

| Name | DIN/PAN | Designation at the beginning / during the financial year | Date of appointment/ change in designation/ cessation | Nature of change (Appoin tment/ Change in designation/ Cessation) |
|------------------------|----------|--|---|--|
| Kishore Ponnavolu | 08226069 | Nominee director | 21/06/2022 | Cessation |
| Lyndon Oliver | 07561067 | Additional director | 24/06/2022 | Appointment |
| Atul Kumar Goel | 07266897 | Additional director | 30/06/2022 | Appointment |
| Sanjeev Kapur | 09392712 | Nominee director | 07/09/2022 | Change in designation |
| Pawan Singh Verma | 09763118 | Additional director | 22/12/2022 | Appointment |
| Kastity ChongYim Ha | 07499371 | Additional director | 22/12/2022 | Appointment |
| Karthik Mohan | 09541070 | Additional director | 09/08/2022 | Cessation |
| Ashish Kumar Srivastav | 00355075 | Managing Director | 30/09/2022 | Cessation |
| Ashish Kumar Srivastav | 00355075 | Managing Director | 01/10/2022 | Re-appointment |
| Atinder Jit Singh | 08900694 | Nominee director | 31/10/2022 | Cessation |
| Sanjay Kumar | 06741352 | Nominee director | 30/11/2022 | Cessation |
| Lyndon Oliver | 07561067 | Nominee director | 07/09/2022 | Change in designation |
| Atul Kumar Goel | 07266897 | Nominee director | 07/09/2022 | Change in designation |

IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

A. MEMBERS/CLASS / REQUISITIONED/NCLT/COURT CONVENED MEETINGS

Number of meetings held 2

| Type of meeting | Date of meeting | Total Number of Members entitled to | Attendance | | |
|----------------------------|-----------------|-------------------------------------|----------------------------|-------------------------|--|
| | | attend meeting | Number of members attended | % of total shareholding | |
| Annual General Meeting | 07/09/2022 | 8 | 7 | 99.92 | |
| Extraordinary General Meet | 06/01/2023 | 8 | 6 | 97.86 | |

B. BOARD MEETINGS

| Number of meetings held | 6 | |
|-------------------------|---|--|
| | | |

| S. No. | Date of meeting | Total Number of directors associated as on the date | | | |
|--------|-----------------|---|------------------------------|-----------------|--|
| × | | of meeting | Number of directors attended | % of attendance | |
| 1 | 11/05/2022 | 14 | 13 | 92.86 | |
| 2 | 29/07/2022 | 15 | 15 | 100 | |
| 3 | 21/10/2022 | 14 | 13 | 92.86 | |
| 4 | 20/12/2022 | 12 | 9 | 75 | |
| 5 | 18/01/2023 | 14 | 14 | 100 | |
| 6 | 30/03/2023 | 14 | 11 | 78.57 | |

C. COMMITTEE MEETINGS

Number of meetings held

| S. No. | Type of meeting | Date of meeting | Total Number of Members as | - | Attendance | | |
|--------|-----------------|-----------------|-------------------------------|----------------------------|-----------------|--|--|
| | , | , | on the date of the meeting | Number of members attended | % of attendance | | |
| 1 | With Profit Cor | 28/04/2022 | 5 | 5 | 100 | | |
| 2 | Audit Committe | 10/05/2022 | 5 | 5 | 100 | | |
| 3 | Audit Committe | 29/07/2022 | 5 | 4 | 80 | | |
| 4 | Audit Committe | 21/10/2022 | 5 | 4 | 80 | | |
| 5 | Audit Committe | 18/01/2023 | 5 | 5 | 100 | | |
| 6 | Audit Committe | 30/03/2023 | 5 | 3 | 60 | | |
| 7 | ALM & Risk M | 10/05/2022 | 5 | 4 | 80 | | |
| 8 | ALM & Risk M | 29/07/2022 | 5 | 5 | 100 | | |
| 9 | ALM & Risk M | 21/10/2022 | 5 | 4 | 80 | | |
| 10 | ALM & Risk M | 18/01/2023 | 4 | 4 | 100 | | |
| | | | | | | | |

D. *ATTENDANCE OF DIRECTORS

| ч | | Board Meetings | | Committee Meetings | | | Whether attended AGM | |
|-----------|-----------------|-------------------------|-----------------------------------|--------------------|---------------------------|----------|----------------------|--------------------|
| S. No. | of the director | name national statement | Number of Meetings attended | % of attendance | participation of property | Meetings | % of attendance | held on 14/09/2023 |
| | | | | | | | | (Y/N/NA) |

| 1 | Lyndon Eman | 5 | 5 | 100 | 0 | 0 | 0 | No |
|----|---------------|---|---|-------|----|-------|-----|----------------|
| 2 | Ashish Kumar | 6 | 6 | 100 | 15 | 15 | 100 | Yes |
| 3 | Ashish Bhat | 6 | 6 | 100 | 10 | 6 | 60 | No |
| 4 | Sanjeev Kapu | 6 | 5 | 83.33 | 3 | 3 | 100 | No |
| 5 | Kastity Chong | 2 | 2 | 100 | 1 | . 1 | 100 | No |
| 6 | Pawan Singh ' | 2 | 1 | 50 | 1 | 1 | 100 | No |
| 7 | Atul Kumar Go | 5 | 2 | 40 | 0 | 0 | 0 | No |
| 8 | Thallapaka Ve | 6 | 6 | 100 | 5 | 5 | 100 | No |
| 9 | Arvind Kumar | 6 | 6 | 100 | 5 | 5 | 100 | No |
| 10 | Pheroze Kersa | 6 | 6 | 100 | .1 | 1 | 100 | Yes |
| 11 | Erach Homi K | 6 | 6 | 100 | 8 | 8 | 100 | No |
| 12 | Sunil Gulati | 6 | 6 | 100 | 11 | 11 | 100 | Not Applicable |
| 13 | Sonu Bhasin | 6 | 4 | 66.67 | 10 | 9 | 90 | No |
| 14 | Padma Chand | 6 | 6 | 100 | 7 | 7 7 7 | 100 | Yes |

X. *REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

☐ Nil

Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered

| 1 | | |
|---|--|--|

| S. No. | Name | Designation | Gross Salary | Commission | Stock Option/ Sweat equity | Others | Total Amount |
|--------|--------------------|-----------------|--------------|------------|-------------------------------|-----------|-----------------|
| 1 | Ashish Kumar Sriva | Managing Direct | 66,683,126 | 0 | 0 | 1,925,556 | 68,608,682 |
| | Total | | 66,683,126 | 0 | 0 | 1,925,556 | 68,608,682 |

Number of CEO, CFO and Company secretary whose remuneration details to be entered

| 2 | 1 12 4 4 |
|---|----------|
| | Total |

| S. No. | Name | Designation | Gross Salary | Commission | Stock Option/ Sweat equity | Others | Total Amount |
|--------|--------------|-------------------|--------------|------------|-------------------------------|--------|-----------------|
| 1 | Khalid Ahmad | Chief Financial (| 21,376,776 | 0 | 0 | 16,200 | 21,392,976 |
| 2 | Yagya Turker | Company Secre | 6,072,781 | 0 | 0 | 0 | 6,072,781 |
| | Total | | 27,449,557 | 0 | 0 | 16,200 | 27,465,757 |

Number of other directors whose remuneration details to be entered

6

| S. No. | Name | Designation | Gross Salary | Commission | Stock Option/ Sweat equity | Others | Total Amount |
|--------|-------------------|--------------|--------------|------------|-------------------------------|-----------|-----------------|
| | 1 | | ¥ | | | A | |
| 1 | Sunil Gulati | Director | 0 | 0 | 0 | 1,225,000 | 1,225,000 |
| 2 | Sonu Bhasin | Director | 0 | 0 | 0 | 950,000 | 950,000 |
| 3 | Padma Chandrasek | Director | 0 | 0 | 0 | 950,000 | 950,000 |
| 4 | T V Rao | Director | 0 | 0 | 0 | 775,000 | 775,000 |
| 5 | Arvind Kumar Jain | Director | 0 | 0 | 0 | 775,000 | 775,000 |
| 6 | Erach Kotwal | Director | 0 | 0 | 0 | 975,000 | 975,000 |
| - 107 | Total | 15 4 - | 0 | 0 | 0 | 5,650,000 | 5,650,000 |

XI. MATTERS RELATED TO CERTIFICATION OF COMPLIANCES AND DISCLOSURES

| A. Whether the co | mpany has made con e Companies Act, 20 | npliances and discl | osures in respect of app | licable Yes | O No |
|--|--|---------------------|--|-----------------------------------|---|
| B. If No, give reas | | • | | | |
| <u> </u> | * | | | | |
| 4 | , | ā . | | | |
| . PENALTY AND P | UNISHMENT - DET | AILS THEREOF | | | |
| DETAILS OF PEN | ALTIES / PUNISHME | NT IMPOSED ON | COMPANY/DIRECTOR | s /officers 📈 👖 | Nil |
| Name of the company/ directors/ | Name of the court/ concerned Authority | Date of Order | Name of the Act and section under which penalised / punished | Details of penalty/ punishment | Details of appeal (if any) including present status |
| | | | > | - | в |
| B) DETAILS OF CO | MPOUNDING OF OR | FENCES N | Nil | | |
| lame of the ompany/ directors/ fficers | Name of the court/ concerned Authority | Date of Order | Name of the Act and section under which offence committed | Particulars of offence | Amount of compounding (in Rupees) |
| 1 = 1= | | | | | * |

| \odot | Yes | \bigcirc | No |
|---------|-----|------------|----|
| | | | |

XIV. COMPLIANCE OF SUB-SECTION (2) OF SECTION 92, IN CASE OF LISTED COMPANIES

| In case of a listed compa | iny or a company having | paid up share capital of | f Ten Crore rupees or more o | r turnover of Fifty C | crore rupees or |
|---------------------------|-------------------------|--------------------------|------------------------------|-----------------------|-----------------|
| | | | nnual return in Form MGT-8. | | |

| Name | Pramod S M |
|--|--|
| Whether associate or fellow | Associate Fellow |
| Certificate of practice num | 13784 |
| I/We certify that: (a) The return states the facts (b) Unless otherwise express Act during the financial year. | , as they stood on the date of the closure of the financial year aforesaid correctly and adequately. y stated to the contrary elsewhere in this Return, the Company has complied with all the provisions of the |
| * | |
| | |
| | Declaration |
| I am Authorised by the Board | of Directors of the company vide resolution no 09 dated 10/08/2017 |
| | orm and declare that all the requirements of the Companies Act, 2013 and the rules made thereunder er of this form and matters incidental thereto have been compiled with. I further declare that: |
| Whatever is stated in the subject matter of | n this form and in the attachments thereto is true, correct and complete and no information material to this form has been suppressed or concealed and is as per the original records maintained by the company. |
| | chments have been completely and legibly attached to this form. |
| Note: Attention is also draw punishment for fraud, puni | vn to the provisions of Section 447, section 448 and 449 of the Companies Act, 2013 which provide for shment for false statement and punishment for false evidence respectively. |
| To be digitally signed by | |
| | |
| Director | ASHISH KUMAR SINISA KUMAR SINIS |
| DIN of the director | 00355075 |
| To be digitally signed by | YAGYA Digitally righted by AGYA TURICER TURKER Date: 2003.10.30 TURKER 15:10.08 40530* |
| Company Secretary | |
| Company secretary in pra | ctice |
| Membership number 113 | 11 Certificate of practice number |

Attachments

- 1. List of share holders, debenture holders
- 2. Approval letter for extension of AGM;
- 3. Copy of MGT-8;
- 4. Optional Attachement(s), if any

List of attachments

Attach
Attach

Attach

Attach

MGT-8-PNB_List of Sharel List of Deben Clarification L

MGT-8-PNB_signed.pdf
List of Shareholders_31032023.pdf
List of Debentureholders_31032023.pdf
Clarification Letter_MGT-7_FY 2022-23_FI

Remove attachment

| Modify |
|--------|
|--------|

Check Form

Prescrutiny

Attach

Submit

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company